

2024-2025 OVERALL BETHANY BUSY BEE END OF THE SCHOOL EVALUATION RATING AND COMMENTS:
Overall Rating: 4.81 out of 5. A total of 53 responses, 49 paper, 4 online, collected April/May 2025

- **Q 1.** Please tell us some of the things you and your child have really enjoyed at Bethany Busy Bee:
 1. How loving, patient and accommodating everyone is.
 2. The sense of family and belonging. We feel so loved and he learns so much.
 3. Friendly, welcoming, faith-based, encouraging.
 4. Seeing his friends. Teacher's Bible stories.
 5. This is more than a community, it's a family. Feels like home.
 6. The warm environment, loving teachers and extended care to 1:45.
 7. So friendly and creative. Great faith based everything.
 8. Outside play, music.
 9. Community + Walk-a thon.
 10. Comfort, warmth of the staff, tolerance.
 11. Family community, lots of play time, social confidence, he feels well know and cared for.
 12. Teachers, community, facility. Teacher is amazing.
 13. I love the way Busy Bee makes special celebrations out of even small things.
 14. Teachers and staff are very attentive to the students, making it easier for my daughter to enjoy.
 15. Community for everyone in the family, encouraging gifts of child & everyone
 16. Soccer, friendships, different activities and events like pizza, pajama party and trike-a-thon.
 17. Everyone has been very welcoming and encouraging.
 18. Everything! You all go above and beyond – thank you! Busy Bee is a special place!
 19. Community, Faith.
 20. Feeling of community.
 21. All of the staff, the creative projects, the events hosted to involve parents/grandparents.
 22. Such a sweet welcoming environment. Truly a place filled with the Holy Spirit.
 23. Loves her trenchers and friends. Maturing socially. Another environment to learn about Jesus.
 24. Soccer, different weekly science learnings, the focus on social/emotional skills.
 25. We enjoyed the save environment and consistent teaching staff.
 26. The environment and kindness of all the staff members.
 27. Staff seem to really care about kids, art projects, lunch bunch, change for the kids to make friends.
 28. Everything!! Gospel centered content, wonderful teachers and staff!
 29. Has made great friends, memories and spiritual growth.
 30. We loved our teacher this year.
 31. It is such a warm and nurturing environment. My child loves recess in the gym especially.
 32. Bible stories, classroom activities, teachers, special events (ie Rodeo Day, etc.).
 33. Social Activities, trike-a-thon, holiday parties, chorus.
 34. We love the teachers!
 35. Rodeo days, the fun playground, making pizza out of kids 😊
 36. So many different activities and projects!

- **Q 2.** Do you feel the teachers are welcoming, available and responsive; showing affection and interest; speaking with children in a positive, friendly, and courteous manner? **Rating 4.89 | 53: 5-50, 4-2, 1-1**
 1. Teacher's exude God's love
 2. Yes!
 3. Every teacher loves these kids.
 4. Teacher is an angel.
 5. They welcome each child by name.
 6. Sometimes my child comes into the classroom without being acknowledged.
 7. Everyone is amazing! Teacher is stellar!
 8. Yes, child is always welcomed when he comes in the door.
 9. They all care about my child and her big life events.
 10. Always positive.
 11. 5+! Absolutely.
 12. They are the best!
 13. Above and beyond!
 14. Everyone is so kind. No exceptions.
 15. I wish there was more end of day "child did great, really liked xyz" debrief. Currently they just get sent out the door and on their way.

- **Q 3.** Do you feel there was improvement in your child's cognitive development? (questioning, reasoning, and knowledge) **Rating 4.87 | 53: 5-46, 4-7**
 1. Yes!
 2. Letter and number recognition.
 3. Yes, counting to 100 now!
 4. Absolutely.
 5. Child loves preschool. He's not easy, so his learning is tremendous.
 6. Child likes to come home and tell us what he's learned.
 7. Exciting to see my child learning to read.
 8. Yes – the reviews and feedback are very helpful.
 9. Absolutely – His vocabulary and social skills increased drastically.
 10. Has learned so much and I can tell they love learning.

- **Q 4.** Do you feel your child has made good improvements in gross motor (physical activities such as movement to music, running, jumping, gym and outdoor play) and fine motor skills (finger dexterity, cutting, beading, writing, playdough, stacking) **Rating 4.85 | 53: 5-46, 4-6, 3-1**
 1. Yes!
 2. Writing – finger dexterity.
 3. Much improvement here.
 4. Absolutely - vast improvements.
 5. Yes, they are always doing fun activities.
 6. Holding pencil perfection.
 7. Has the confidence to dance.

8. We continue to work on writing at home too.
9. Child's ball handling skills and scissor cutting have improved.
10. Child loves to color and write; she likes to run but sometimes struggles with sports due to eye issues.
11. We can see the growth.
12. Fine motor – cutting, holding writing utensils correctly, coloring, writing.
13. Great variety of activities.
14. His skills have gotten better.
15. Yes, very pleased with progress here. It is amazing.

- **Q 5.** Do you feel there was improvement in your child's ability to cooperate and constructively participate in group situations (i.e. problem solving, social interactions - making friends, following limits and expectations, etc.)? **Rating 4.77 | 53: 5-43, 4-8, 3-2**

1. Yes.
2. Friends and cooperative play.
3. Cooperative play now, not only side by side.
4. Huge improvements.
5. Not seeing significant improvements at home with baby but otherwise improvement of social skills has been wonderful!
6. Child has more work to do in this area.
7. Child knows all of his classmate's names and talks to me about friendship.
8. Child has made friends with all of her classmates and interacts well with them.
9. Oh yes. Learning to wait and listen.
10. Became much more social – talks to more people, plays with other more.
11. Child loves his teacher and friends.
12. Great social strides this year.
13. I was worried about his social interactions , but definitely improved.
14. I do think yes, generally there has been improvement. Not sure it translates over at home as much.

- **Q 6.** Do you feel there was improvement in your child's ability to take care of himself or herself, becoming more independent and self-confident? (dressing themselves, serving themselves, opening snacks, using the restroom and washing their hands independently) **Rating 4.72 | 53: 5-40, 4-11, 3-2**

1. Yes.
2. Some but that's just him.
3. Still trying to cultivate interest in self-care but skills are there!
4. Definitely, we are hoping he's potty trained soon.
5. He is improving at dressing himself and using the bathroom.
6. Child can do chores and get ready for the day.
7. She loves to do things on her own.

8. Very independent entering classroom.
9. Still working on it.
10. He dresses himself and even picks out his own clothes.

- **Q 7.** Do you feel your child improved spiritually? (prays, sings spiritual songs, talks about Jesus and Bible stories, understands concepts like kindness, love, forgiveness, grace, compassion) **Rating 4.83 | 53: 5-46, 4-5, 3-2**

1. Yes.
2. He told walking on water story beautifully!
3. He sings a lot.
4. Yes, always praying for us.
5. Sings prayers.
6. I'm sure he did but haven't seen a lot, could be his age.
7. Loves talking about God!
8. I love the prayers and songs child learns at school.
9. Prays!
10. Child has learned Bible verses, prayers, and songs.
11. She enjoys playing her Christmas CD, and says Jesus died because He loves us.
12. Yes! I love hearing my child come home singing Bible songs and telling me about the Bible stories they learned. She also asks follow up questions and has started sounding more and more like her teacher when she prays.
13. Yes he sings and talks about Jesus and God.

- **Q 8.** Do you feel your child is becoming more expressive/creative? (plays pretend, dress up, sings, mixes stuff together, builds, investigates, experiments) **Rating 4.85 | 53: 5-45, 4-8**

1. Yes.
2. Plays pretend, sings.
3. She is beyond creative and the teachers really help push that.
4. Colors, explores.
5. We've discovered an artist!
6. Plays pretend with cars.
7. I like the songs that she is learning and also learning to play organized games with friends like sharks and minnows.
8. Lots of pretend play, creative with art projects.
9. She is having some fun and creative play ideas.
10. He loves to sing and dance.

- **Q 9.** Do you feel your child's individual interests and differences have been reflected in their learning plan - TS Gold, Conference? (There was improvement in areas needing growth and they were able to excel in areas where they are strong) **Rating 4.70 | 53: 5-40, 4-6, 3-2, Blank/Unsure-5**

1. Not sure.

2. Not sure what this is.
3. Haven't received this yet, started in February.

- **Q 10.** Do you feel there was improvement in your child's language development? (i.e. expanding vocabulary, engaging in conversations, following the social conventions of language) **Rating 4.87 I 53: 5-46, 4-7**

1. Yes.
2. Still needs improvement.
3. New vocabulary.
4. It's easier to understand child's speech.
5. Yes, child is learning how to fill other buckets with words.
6. Talking to other more confidently.
7. Major growth here this year.
8. Yes, he started speaking at 3 ½ so much has improved.
9. Super grateful for the language assessment and tips that were provided. We have seen lots of progress with our child's pronunciation.

- **Q 11.** Do you feel your child has learned to use their words to express themselves in a respectful, positive and successful way when emotional, or during social conflicts, building appropriate communication skills?

Rating 4.66 I 53: 5-38, 4-12, 3-3

1. Yes!
2. Something to always work on.
3. In many ways my kid grew in working with others. They also started playing more aggressively at school. More fighting play etc.
4. Overall good; doesn't always know how to identify emotions yet.
5. We have more to grow and go.
6. He is pretty good at trying to compromise with peers.
7. Child is still learning how to manage her emotions, including communicating when frustrated.
8. Not sure how this is at school, this is a tough area at home.
9. Much progress here.
10. He uses new words to express his ideas and emotions.
11. Not sure, lots of big blow ups at home. Has been hard to get child to leave school at times or do things as asked.

- **Q 12.** Were there areas in your child's overall growth that should have received more attention?

1. No.
2. N/A
3. No.
4. No.

5. No.
6. Speech, communication.
7. They do everything great here, she needs to work on communicating and listening.
8. I'm over the moon in our experience.
9. Communication.
10. Possibly keeping a closer eye on free play to make sure he's treating others with kindness.
11. No.
12. Not that I can identify.
13. Speaking and playing with others.
14. Nope.
15. Not that I can think of.
16. I think child is developing well in cognitive, social/emotional and motor skills.
17. Not at this time.
18. Unsure.
19. N/A
20. Child struggles to communicate why and how she is frustrated and shuts down.
21. No.
22. Language.
23. None.
24. Child is not overly interested in letters and numbers, so it is as good as we can expect.
25. No!!
26. 0
27. No.
28. N/A
29. No
30. 0
31. Possibly pronunciation of letters.
32. None.
33. No!
34. I think my child has grown overall. Perhaps some feedback on doing what is asked.

- Q 13. Why did you choose Bethany Busy Bee for your child?

1. Seeking a loving, patient environment.
2. We love this community.
3. Christian education.
4. First child went here, she loved it.
5. Best school.
6. Christian centered learning.
7. Because they love my children like I do.
8. Neighbor's recommendation.
9. I came here when I was younger.
10. Christian education.
11. Faith based, price, options.
12. Good reviews from friends.

13. The care and love from the staff.
14. Recommendation from friend.
15. Reputation. God focused.
16. God focused. Know staff.
17. Family atmosphere, great ratings.
18. Recommended by a friend.
19. Location and reviews.
20. Pre-existing friends.
21. Good reviews from a friend.
22. We love the staff, philosophy and love!
23. Because of the caliber and tenure of the teachers.
24. Student teacher ratios, Christian, Preschool Colorado Shines Rating, caring staff, programs, it's a special place.
25. Recommend by a neighbor/fellow Busy Bee parent.
26. The small community feel and the staff. We looked at several schools and while some have the newest/latest & greatest gadgets, toys, technology - we could tell the staff was constantly rotating and it felt more like a 'daycare' than a school. We love the care and concern each teacher shows as this was our first experience dropping our child off and we felt confident she would be cared for in a loving manner.
27. Referral from others who loved it.
28. Smaller, Christ-centered preschool.
29. Because of the love of Jesus that is present and the focus on His Word.
30. Christian environment and long standing staff.
31. First for recommendation, then because we love the school.
32. Convenient location and schedule. Kind and caring staff.
33. Experience with children, faith based and love of kids.
34. The loving and supportive environment.
35. The teachers and Biblical content.
36. Friends and recommendations.
37. Recommended by friends and school.
38. Input from trusted sources.
39. It's such a safe, loving creative place.
40. Recommended highly by a friend.
41. Close to home, recommended by friends, attended last year and loved it.
42. Friend referred, small school, close by.
43. Word of mouth.
44. Everyone there loves children and Jesus.
45. Christian learning environment. And it was near by!

- Q 14. Busy Bee pays for a speaker, lunch and childcare for Lunch & Learn, if you did not attend was it due to the:

Topic = 1	Time = 29	Not of value = 0	Didn't know about it = 0	Other = 4
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1. Lunch/nap time for my kids.
2. But I attend when I can!
3. Love the idea.
4. My wife might have. I usually have work.
5. I attend a moms group with similar topics.
6. Loved it!
7. There seemed to be not many parents that attended so it felt a little awkward.
8. I attended and really enjoyed.
9. I attended come but not all.
10. I usually work.
11. Youngest napping at home.
12. A short 1-2 sentence description of learning objectives might help.
13. I have a younger child who naps during the time. Will attend as kids get a bit older.
14. Most were by Jack Lipski – Not a fan after attending one of his sessions previously.
15. Would love to – just hard with work and kids.
16. I work a lot unfortunately.
17. Other obligations.
18. I work during preschool hours.
19. Hard to attend with 3 other kids at home.
20. Didn't work with my schedule.
21. Working.

- Q 15. In order to maintain tuition low we for parent volunteers, If you did not volunteer 9 hours for the school year was it because:

Didn't know about it = 1	Not Interested = 0
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Do you prefer to pay a \$15 fee for every hour you do not volunteer = 7	Other Suggestions = 3 (See Below)
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1. I was able to volunteer and love it, but I do know some families who work were stressed by that.
2. Family volunteered.
3. I volunteered my hours.
4. Did volunteer.
5. I don't know if we did, but we use the time so my wife can do her ministry.
6. I did volunteer and always felt like there was a need for me to help more.
7. N/A – volunteered.
8. It happened during work hours.
9. Timing.
10. Hard to volunteer with a younger sibling not in school.
11. I volunteered.
12. N/A – I completed hours.
13. N/A
14. I volunteered and enjoyed spending time with my kid's classmates and teachers. The tracking of volunteer hours seems unclear and that is a minor frustration.

15. Have volunteered some. Again just hard with work schedule.
16. I work and am in grad school.
17. I think i did 9 hours!!
18. I work during school hours.
19. I love volunteering. Sometimes hard to find a way with the other kids at home. But BB provides lots of things I can still do.

- **Q 16.** Please share any concerns that do not seem to be covered in the questions asked:

1. We are so grateful for everything! Ability to be involved in school/his class, programming, books on loan.
2. N/A
3. N/A
4. I worry about all the events burning teachers out.
5. N/A
6. N/A
7. N/A
8. Although child loves school and has many friends he still struggles at drop off.
9. Amazing job Busy Bee Team! You all are amazing.
10. None.
11. You guys are truly amazing!
12. N/A
13. Thank you Busy Bee staff for this amazing experience for me and my family!
14. No concerns!!
15. All staff did wonderful!
16. 0
17. None.
18. None!
19. I know my child had a hard time with the rotation of volunteers in class. TTH was consistent but MWF was all over the place. I think it would be helpful to have consistency here in who is in the room on the MWF days.

- **Q 17.** Do you have more suggestions to improve Bethany Busy Bee's program and activities?

1. Thank you!
2. N/A
3. Nope.
4. No.
5. More outside time.
6. It's all been really great. Nice job with the Grandparent's stuff. You could get creative with a date night challenge or something for the parents. Ask your community consultant about it. Thanks.
7. Spanish Classes.

8. N/A
9. N/A
10. No.
11. Please simplify the amount of information you provide parents at the beginning of the year. It was very overwhelming to us as new Busy Bee parents and I know other families shared this concern too.
12. Less emails.
13. Not at this time.
14. No.
15. N/A
16. Teacher is an excellent teacher and does a fantastic job.
17. There seems to be a lot of parents parking right by the doo and increased traffic navigation that area. Would suggest limiting that to certain situations.
18. With UPK at 15 hours, next year my child will need to stay for lunch bunch to maximize that benefit. However, he brother will not be able to stay for lunch bunch due to a nap. There is not enough time to pickup at 11:45, serve lunch, have a nap and return by 1:45. It would be great to consider ways to maximize the UPK benefit considering this.
19. Option for 5 days.
20. No!
21. 0
22. No.
23. No.
24. No, it's been a great year.
25. 0
26. None.
27. Can my eleven year old girl come to volunteer for volunteer hours once a week?
28. No.

• **Q 18.** How could we be a better partner with your family?

1. N/A you're doing great.
2. No idea.
3. This has been a wonderful year for him!
4. You're amazing.
5. Prayer Moms.
6. Busy Bee went above and beyond.
7. N/A
8. We love it!
9. We love Busy Bee! Keep being you.
10. Are there any resources specific to stay at home Dad's?
11. We love you all!
12. Thank you Busy Bee for and amazing experience!
13. You all are doing great!
14. None. We loved the home visit prior to the start of school so she could meet her teacher and feel comfortable seeing a familiar face on her first day.

15. It was a great year for child and us!
16. Be careful about messaging around witnessing to unchurched families – materials sent home about opportunities to witness can be off-putting to those exact families who don't or no longer go to church.
17. We love Busy Bee!
18. We adore Busy Bee and are so grateful!!!!
19. We love Busy Bee!
20. 0
21. None.
22. N/A
23. N/A

- **Additional Comments:**

1. This has been a second home for our children for 9 years, and we're not going anywhere.
2. The grace here is unmatched!
3. Truly an excellent program for all of my children. I'm forever grateful!
4. We love Busy Bee! It is a loving, Christian environment; well organized and run; and filled with daily and special activities. I love how parents are involved and I always feel like I know what my child is doing, which is important so we can talk about it and practice at home. I love the books the teacher made of all the classmates, it's been such a great way for my child to recognize and get to know his classmates. We have tried a few different daycares and preschools and Busy Bee excels in all areas! It is an AMAZING and special place. Thank you to all of the staff and you Joyce for all you do. We are so grateful!
5. What child says she likes: teacher, the art table, her friends.
6. Thank you!
7. Really appreciate the flexibility from BB with a new baby and having our child absent for several weeks. I always send everyone I know to busy bees.